

**WHAT IS FEW?** FEW is a private, non-profit organization founded in 1969 shortly after government issued Executive Order 11375 which added sex-discrimination to the list of prohibited discrimination within the Federal Government. Although E.O. 11375 was an important milestone, several women were concerned that the Civil Service Commission and individual agencies may not put forth the vigorous effort necessary to ensure compliance with E.O. 11375. Although the Federal Women's Program (FWP) had been established, the early organizers of FEW realized the government could dismantle FWP, and they wanted to ensure that there would always be an organization dedicated to promoting equality for women and addressing concerns of women in the Federal workforce. Additionally, because FWP is a government function, it is limited in its political scope, and cannot lobby Congress. As a private organization, FEW is not restricted in that area.

As a private organization, FEW works as a constructive pressure group to improve the status of women employed by the Federal government. This includes contact with Congress to encourage progressive legislation. FEW national officers meet with management officials at all levels of agencies to demonstrate support of the FWP, encourage officials to support the program and to obtain insight on the effectiveness of the FWP at agency and local levels.

**WHAT FEW IS NOT:** FEW is not a labor organization, and therefore does not "represent" employees. However, FEW officers can meet with management officials to discuss matters that fall within their field of interest. Managers and EEO officials may join FEW and hold local or national office. There is no conflict between being an employee of the FWP and joining FEW. In fact, persons officially charged with FWP responsibilities often work with FEW officers and members to develop goals and objectives for agency programs designed to meet the agency's needs, and to ensure the equality of opportunity for women in the Federal workforce.

# ROCKY MOUNTAIN CHAPTER

## FEDERALLY EMPLOYED WOMEN (FEW)

### Officers:

President	Shannon Mahan W-(303) 236-7628
Vice President	Penny Granville W- (303) 497-6108
Secretary/Treasurer	Mary Hammack H-(303) 772-6789
Nominating Committee	Ron Else H-(303) 978-0281
Legislative/Newsletter	Ron Else H-(303) 978-0281

### CHAPTER MEETINGS

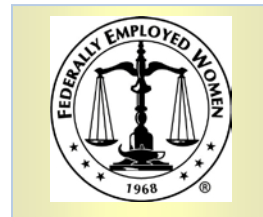
Held the second Wednesday of even numbered months at various locations within the Denver Metro Area or Boulder area. Most meetings held at Belmar Public Library, 555 S. Allison Parkway, Lakewood City at 5:00pm. Call Mary Hammack, (303) 772-6789, for exact times and locations.

### Rocky Mountain Chapter

P.O. Box 150775, Lakewood, CO 80215

**Rocky Mountain Web Address:**  
[www.rmfew.org](http://www.rmfew.org)

Federally Employed Women (FEW)



**FEW National Web Address:**  
<http://www.few.org>

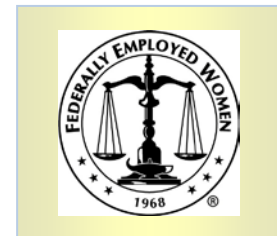


# ROCKY MOUNTAIN CHAPTER

*The Rocky Mountain Chapter of FEW is the first Chapter chartered in the Rocky Mountain Region, April 3, 1971 (the 14<sup>th</sup> to be chartered and the 1<sup>st</sup> in Colorado).*

*The Chapter is committed to FEW's organizational goals and self-development opportunities that promote the interaction skills required in our ever-changing workforce of professional men and women. The chapter also provides a forum for networking and seeking employment opportunities within the various local Federal agencies.*

## Lakewood, Colorado



# FEW

FEDERALLY EMPLOYED WOMEN

**Working for the Advancement of  
Women in Government**

## FEW MEMBERSHIP

Most of FEW's membership is made up of people employed by or retired from the Federal government. Federal government contractors, active or retired, or anyone who subscribes to the purposes of the organization is eligible to become a member of FEW. As a grassroots organization, FEW's vitality and effectiveness are directly linked to membership. FEW has a specifically defined membership. Members must join and pay dues. It has a National governing board and local chapters around the world. Participation in FEW is not limited to women. Anyone who is concerned about discrimination based on sex and employment opportunities for women in the Federal government is welcome to attend FEW meetings.

## WHAT IS FEW DOING FOR YOU?

As the only organization that represents all female federal employees. FEW has a tremendous responsibility. Since our inception in 1968, FEW has recognized that we must provide more than just training to individuals who are interested in career advancement. Eliminating sex discrimination and enhancing the potential of women employed by the Federal government also requires active participation in the legislative process. In that area, FEW takes pride in our efforts to identify the needs and concerns of working women loudly and clearly before the United States Congress and the Administration by.

FEW's four major program areas are:

- Monitoring current legislative proposals
- Maintaining on-going communication with members of Congress and the Administration
- Developing strong networks at the national, regional, and chapter levels of the organization. Joining forces in our lobbying efforts with other organizations with similar goals and objectives

# Rocky Mountain Chapter

## Federally Employed Women (FEW)

### ORGANIZATION

FEW's organization is three-tiered and consists of National, Regional, and Chapter levels. All three tiers work together to fulfill the goals of FEW's four major program areas.

**Tier I:** Tier I issues are those that directly impact women employed by the Federal government. Primary attention is directed to monitoring and affecting legislation in the following areas:

- Compensation
- Dependent Care
- Employee Benefits
- Equal Employment Opportunity
- Retirement/Pension
- Women in the Military

**Tier II:** Tier II issues are those issues that affect federal employees regardless of their gender. These include:

- Contracting Out
- DOD Downsizing/Base Closings
- Hatch Act
- Safety and Health
- Substance Abuse

**Tier III:** FEW is bound in sisterhood with other women in all walks of life. Therefore, Tier III issues are those issues that impact all women as a class. These include:

- Economic Empowerment
- Education
- Health Care
- Violence Against Women

FEW regularly presents testimony to Congressional committee hearings, engages in the development of legislation to meet the personal and career needs of federally employed women, and provides input as to our unique perspective to high-level government officials.

### TRAINING PROGRAMS

The highlight of FEW's year is its National Training Program. Regions bid to host the National Training Program (NTP) five years out. This program was held in Denver, Colorado in 1991. The NTP for 2009 was held in Orlando, FL. New Orleans, LA, will host the NTP for 2010.

Federally Employed Women's National Training Program is an internationally recognized program that offers opportunities for participants to gain valuable knowledge; skills and training through professionally taught workshops.

**AS AN ORGANIZATION, FEW IS COMMITTED TO PROVIDING HIGH QUALITY TRAINING DESIGNED ESPECIALLY TO ADDRESS THE NEEDS OF IT'S MEMBERS.**

**“CATCH THE VISION”**

