



# Management Directive 715 In a Nutshell

*Brian Sutherland, Senior EEO Specialist  
Civil Rights Division, Bureau of Reclamation*

*The Equal Employment Opportunity Commission's (EEOC) Management Directive 715 (MD-715) requires each Federal agency to report annually on the status of activities undertaken pursuant to its EEO program under Title VII of the Civil Rights Act and activities undertaken pursuant to its affirmative action obligations under the Rehabilitation Act.*

*But what does this mean?*

*The discussion will cover: What is MD-715? Where did it come from?  
Why is it important? And what is a Model EEO Program?*

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[www.rmfew.org/dfc.asp](http://www.rmfew.org/dfc.asp)

**WHEN: Wednesday  
November 17, 2010**

**TIME: 11:30am—1:00pm**

**WHERE: National Park Service  
Room 10B  
12795 W. Alameda Parkway  
Lakewood, CO**

**WELCOME**



Brian currently serves as Senior EEO Specialist with Reclamation's Civil Rights Division. Prior to joining BOR in 2006, Brian worked for the Department of Health and Human Services, Centers for Medicare & Medicaid Services, Office of Equal Employment Opportunity and Civil Rights, in Baltimore. While there Brian served as Team Leader for the EEO Compliance Program and Reasonable Accommodation Team. He also spent four years as part of the Affirmative Employment and Workforce Diversity Team.



**AVAILABLE**

Brian began his federal career with the Peace Corps in Washington, DC, and served in a variety of positions including human resources, agency compliance officer, and finally as a Management Analyst within the Peace Corps's Office of Planning, Policy, and Analysis. He received his Bachelor of Arts degree from Boston and obtained a Juris Doctor degree from the University of Maryland. Brian is a certified mediator and part of the Department of the Interior's CORE PLUS roster of neutrals.

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