



Columbine Chapter 

# MAJESTIC MOUNTAIN NEWS

Working for the Advancement of Women in Government

OCTOBER 2010



## PRESIDENT'S MESSAGE

I'm excited about starting this term as your President! I've been a member of FEW since 1988. By that time I had been a Federal Civil Service employee for 16 years. What took me so long to find out about an organization that has had such a positive impact on me and my career. Guess we need to get the word out a bit better.

So here's the word(s): FEW is an organization of choice for leadership, equity, and career advancement. Our chapter meets September through June, we are a diverse group of professionals and we try to make every meeting count. We do that by:

- offering great program presentations at the meetings;
- expanding personal networks so you learn new skills and mentoring;
- bridging relationships across agencies;
- keeping you informed on policies affecting "you" the federal employee;
- providing knowledge about your legislative process and current events that impact you.

Enough of the lecture. I know I'm preaching to the choir. But I'm trying to make a case for everyone to attend the meetings...and bring a friend, coworker, or spouse. That's how you get the full benefit.

Okay then. One of our big events this year will be sponsoring the Regional Training Program (RTP) for the Rocky Mountain Region. We haven't sponsored this event since I don't know when. The RTP is a big fundraiser for the region. But more than that, it provides great training and networking for all those who attend, women and men. The date is already set for March 18, 2011 and the location will be the Embassy Suites off of I-25. So we'll need every member involved to make this the best RTP the Region has had.

I'm looking forward to a great year serving you. In fact, the entire board, and it's a great board, is excited about the upcoming year.

See you soon—  *Linda*

### Inside this issue:

- President's Message
  - Meeting location TGI Friday's
- Training
- Federal News/Updates/Legislative
  - 2011 Open Season
  - FEW Legislative Updates
- October is National Disability Employment Awareness Month
- Health News
  - How to Lower Your Breast Cancer Risk
- Meeting Announcement
- Upcoming Meetings
- Columbine Chapter Officers and Committees

\*\*\*\*\*



## TRAINING

### **ROCKY MOUNTAIN REGION'S REGIONAL TRAINING PROGRAM**

One full day of training  
March 18, 2011

Embassy Suites, Colorado Springs

Theme: History + Vision = Your Future

\*\*\*\*\*

### **UPCOMING FEW NATIONAL TRAINING PROGRAMS:**

- 2011 NTP - Philadelphia, PA
- 2012 NTP - Detroit, MI

### **\*\*PUT IT ON YOUR CALENDAR!!!**

*"Training is an investment that never loses interest. It only pays dividends."*

- Arlena Fitch-Gordon, Executive Vice President, National FEW

\*\*\*\*\*

Leadership: The art of getting someone else to do something you want done because she wants to do it.

\*\*\*\*\*

### **FEDERAL NEWS/UPDATES/ LEGISLATIVE**



### **2011 Open Season for Health Benefits, Dental and Vision Insurance and Flexible Spending Accounts**

*"The Federal Employees Health Benefits (FEHB) Program has important features, including a wide choice of health plans and*

*competitive benefit packages as well as no pre-existing condition limitations or waiting periods. Now, for 2011, we have eliminated enrollee cost sharing for preventive care services, added incentives for tobacco cessation, and, in accordance with the Affordable Care Act, added coverage for dependents up to age 26. Even with these new benefits, premiums will rise less this year than they did last year."* John Berry Director, U.S. Office of Personnel Management.



The U.S. Office of Personnel Management (OPM) has announced that this year's open season for health benefits, dental and vision insurance, and Flexible Spending Accounts will run from November 8 through December 13, 2010. This open season will give federal employees and retirees the opportunity to change their health-care coverage and employees who are not enrolled, but are eligible to participate, the opportunity to elect coverage. OPM also announced the use of a new claims database that will make it easier to reduce the growth in health care costs.

Each year, OPM enters into annual negotiations with each FEHB carrier, historically enabling the program to hold premium increases below industry averages and secure good benefits value for enrollees and their families.

Premiums for the 2011 FEHB Program will rise by an average 7.2 percent for the enrollee share of premiums. This increase is below last year's premium increase of 8.8 percent and lower than rate hikes predicted for large, employer-sponsored health programs by benefit consultants such as Aon, Milliman, and Price Waterhouse

Coopers, which are estimating 2011 premium increases between 8.9 percent and 10.5 percent.

In January 2011, there will be 207 health plan options in the FEHB Program.

OPM will soon launch a new Health Claims Data Warehouse which will become a useful tool for analyzing health services data from the FEHB plans. The warehouse will allow OPM to better understand the health of federal employees, as well as the cost and quality of care they receive. The warehouse will give OPM the ability to manage the program so that employees and tax-payers get the best value.

The Affordable Care Act extends important new benefits to FEHB enrollees and strengthens the program. Preventive care and screenings will be available with no out-of-pocket costs and enrollees will have the right to add their young adult children under the age of 26 to their family health plan. According to an OPM analysis, and consistent with independent reports, these new consumer protections account for a 1.7 percent increase in premiums.

Additionally, all FEHB plans are fully compliant with the insurance reforms required by the Affordable Care Act and, in the case of preventive care, FEHB plans have extended benefits ahead of when they were required to do so by the Act.

Enrollees with self-only coverage will pay, on average, \$5.53 more each pay period and enrollees with family coverage will pay \$11.45 more per pay period. FEHB enrollees pay, on average, 30 percent of the total cost of the plan's premium while the government pays 70 percent.

Enrollees in the Blue Cross Blue Shield Standard Option, the most popular FEHB plan choice, will see their share of the premium increase by 6.9 percent for self-only coverage and 7.6 percent for self and family coverage.

All FEHB plans will offer tobacco cessation benefits in compliance with the U.S. Public Health Services' 2008 clinical guidance on tobacco cessation. This includes full coverage (no enrollee co-payments) for seven FDA-approved medications, four counseling sessions per quit attempt, and two quit attempts per year.

Five FEHB plans have increased benefits for hearing devices and/or other assistive devices and twelve FEHB plans currently provide coverage for hearing aids and/or assistive technology devices.

Sixteen FEHB plans will offer testing for up to four transplant donors for bone marrow and stem cell transplants.

Two health plans, GEHA and Mail Handlers, will pilot coordination of benefits with Medicare, whereby the FEHB plan will contribute toward the cost of the enrollee's Medicare Part B premium in return for the enrollee accepting the same cost sharing (e.g. copayment/coinsurance) as non-Medicare enrollees. Medicare enrollees may voluntarily participate in these pilot programs. Currently, these plans waive some cost sharing for enrollees with Medicare coverage.

**Remember Open Season -  
Nov 8 - Dec 13**

\*\*\*\*\*



## FEW LEGISLATIVE UPDATES:

If you have any questions about anything in this *Update*, please contact FEW's Washington Representative Janet Kopenhaver ([janetk@few.org](mailto:janetk@few.org)).

### FEW Washington Update - September 16, 2010--*FEW in Action* FEW's President Interviewed on Federal News Radio:



FEW recently sent out a Press Release announcing a Memorandum of Understanding (MOU) recently signed with USDA. The Release appears at the end of this *Update*.

Following the release, FEW was contacted by Federal News Radio to participate in an interview on their morning show to provide more details about the memorandum and how these types of agreements help federally employed women in their careers.

FEW's National President Sue Webster was the interviewee and you can hear the entire interview (about 7 minutes) at the following link: <http://www.federalnewsradio.com/?sid=1552333&nid=11>. After following the link, you need to scroll down in the "All Clips" section to the shows aired on September 13, 2010, and click on the tab entitled "FEW Grows a Relationship with USDA."

### *Tier I*



### Equal Rights Amendment:

The West Hollywood City Council unanimously approved a resolution in support of the Equal Rights Amendment (ERA) which affirms that women and men have equal rights and states that "equality of rights under the law shall not be denied or abridged by the United States or by any state on account of their sex." The City of West Hollywood has consistently supported

legislation, policies, social series and community programs that benefit women and support the ERA, equality and paycheck fairness.

While this act does not directly impact the ERA drive in the Congress, it does keep the issue visible and in the limelight. Any media coverage of the ERA fight is good for the cause and our legislative campaign.

### Employment Benefits:



There have been several news stories about a flawed study that concluded that federal workers are overpaid and that the gap with the private sector is non-existent. In response, the Office of Personnel Management (OPM) will begin reconsidering the way it determines the gap between federal and private-sector employees' pay.

OPM Director John Berry said that pay and economic experts from his agency, the Office of Management and Budget and the Labor Department will review whether the method the government uses to compare pay for federal and non-federal workers needs an overhaul.

The current method consistently finds federal employees earn 22 percent less on average than their private-sector counterparts. For example, Berry said that tight budgets have forced Labor in recent years to rely less on direct job-to-job comparisons and more on statistical modeling to estimate the pay gap for certain jobs. The panel might look at that practice as one area to change.

Another problem with the current method is that it only sets a single pay gap for each geographic area. The government needs methods that can show the exact differences in pay for people with the same jobs and experience levels and who live in the same geographic areas. The current method does make job-to-job comparisons, but it combines all

the data to produce an overall pay gap for each geographic area.

Recent news reports and studies from groups like the Cato Institute and the Heritage Foundation concluded federal employees earn up to twice what private-sector workers earn. But Berry strongly refuted those reports and said they are inaccurate and based on “apples to oranges” comparisons of salary data. Some of the data used in those reports include lower-paying service and retail jobs in the private sector, which have few counterparts in the federal workforce. Another survey that looked at average salaries of people in different occupations did not control for location and experience level.

Berry said in June that he supports lowering the salaries of federal employees who are paid more than private-sector counterparts who have equal skills, education, responsibilities and who live in similar areas. But if the panel decides to make changes affecting how federal employees are paid, that could require legislation.

### **PARTNERSHIP ESTABLISHED BETWEEN FEW AND USDA**

Federally Employed Women's (FEW) National President Sue Webster and the Assistant Secretary for Administration of U. S. Department of Agriculture (USDA) Pearlie S. Reed have entered into a partnership agreement. The signing of this Memorandum of Understanding (MOU) took place on September 1, 2010. The purpose of this MOU is to document a commitment to engage in and sustain a partnership between FEW and USDA in the recruitment, training, retention, advancement and involvement of women in USDA's workforce and programs, as well as other areas of mutual interest.

The USDA provides leadership on food, agriculture, natural resources and related issues

based on sound public policy, the best available science and efficient management. The Department wants to be recognized as a dynamic organization that is able to efficiently provide the integrated program delivery needed to lead a rapidly evolving food and agriculture system.

FEW National President Sue Webster stated, “I'm very pleased to formalize our partnership with USDA. FEW values the commitment of USDA and is proud to be among the first to sign an MOU at this level. This will go a long way in assisting our members in obtaining assistance with training and development opportunities in their various components of USDA.” The Federal Asian Pacific American Council (a partner of FEW) also signed an MOU with USDA immediately following FEW.

In addition to this partnership, FEW also has MOUs in place with the Department of Veterans Affairs; National Guard Bureau; U.S. Equal Employment Opportunity Commission; the Food Safety and Inspection Service of the U.S. Department of Agriculture; Defense Distribution Center, New Cumberland, Pennsylvania; Defense Supply Center Philadelphia; the Federal Deposit Insurance Corporation and the Office of Personnel Management, along with other non-government organizations.

About FEW: Federally Employed Women is a private, non-profit organization founded in 1968 after Executive Order 11375 was issued that added sex to the forms of prohibited discrimination in the federal government. FEW has grown into a national organization serving over one million federally employed women—both in the military and civilian workforce. FEW's many accomplishments and activities have impacted the federal workplace and contributed to the improved working conditions for all. For more information about FEW, visit [www.few.org](http://www.few.org)

**SO MUCH NEWS, SO LITTLE SPACE**

Good websites:

- [www.congress.org](http://www.congress.org)
- [www.few.org](http://www.few.org) for all your FEW info and for CAPWIZ
- [www.opm.gov](http://www.opm.gov)
- [www.narfe.org](http://www.narfe.org) dedicated to protecting and improving the retirement benefits of US federal retirees, employees and their families

\*\*\*\*\*

We are all inventors, each sailing out on a voyage of discovery, guided each by a private chart, of which there is no duplicate. The world is all gates, all opportunities. - Ralph Waldo Emerson

\*\*\*\*\*

**OCTOBER IS:**

**National Disability Employment Awareness Month 2010**

*Theme:* "Talent Has No Boundaries: Workforce Diversity **INCLUDES** Workers With Disabilities"

Congress designated each October as National Disability Employment Awareness Month (NDEAM). This effort to educate the American public about issues related to disability and employment actually began in 1945, when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week." In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month."

The theme serves to inform the public that workers with disabilities represent a diverse and vibrant talent pool for hire. This theme epitomizes Secretary of Labor Hilda L. Solis' commitment to "good jobs for everyone." "The solutions and innovations applicable to the successful employment of workers with disabilities impact the entire workforce, including aging workers, injured workers, at-risk youth, women, people of color, and unemployed and underemployed workers," said Kathleen

Martinez, assistant secretary of labor for disability employment policy.

\*\*\*\*\*

**October is also:**

- National Breast Cancer Awareness Month
- National Domestic Violence Awareness Month
- National Crime Prevention Month
- National Dental Hygiene Month
- National Depression Education and Awareness Month
- National Popcorn Poppin' Month
- National Caramel Month
- National Sarcastic Awareness Month

(Someday I'll research and let you know how some of these become awareness months...I've just gotta know)

\*\*\*\*\*



**How to Lower Your Breast Cancer Risk**

By Kerci Marcello Stroud, AOL Health September 30, 2010

Breast cancer is one of the most common types of cancer for American women. An estimated 211,000 women contract the disease every year. While you can't prevent breast cancer, you can significantly reduce your risk and improve your overall health by making the following lifestyle changes.



**Slim Down.** Being overweight puts you at an increased risk for developing breast cancer, especially if you have gone through menopause or previously had the disease. Extra fat cells produce extra estrogen, and

exposure to additional estrogen ups your risk.



**Drink Fewer Cocktails.** Moderation is key when you belly up to the bar. Studies show that consuming alcohol ups your risk of developing breast cancer, in addition to other types of cancers. The more you drink, the more your risk increases.



**Reduce Your Exposure to Estrogen.** The presence of extra estrogen in your body can increase your risk for developing breast cancer. Unwanted sources of estrogen include excess pounds, alcohol and red meat. Hormone replacement therapy can also be a danger for women who have already had breast cancer. Talk with your doctor to learn more.



**Eat Healthy.** Following a healthy eating plan reduces your risk of developing breast cancer. Experts recommend opting for whole grains over refined grains, having at least five servings of fruits and vegetables a day and eating only small amounts of red meat.



**See Your Doctor Regularly.** Annual visits to your doctor will keep you healthy and up the chances of early detection, giving you the best chance of beating breast cancer if you do develop it. Doctors recommend annual breast exams for women over 20 and an annual mammogram for women over 40.



**Know Your Risk Factors.** If breast cancer runs in your family or you have

already had the disease, you are at an increased risk. Talk to your doctor about the best preventative measures. She may recommend breast self-exams, an MRI or an ultrasound in addition to annual checkups.



**Exercise More.** Working out more will boost your health in two important ways. First, exercise can lower your estrogen levels, which lowers breast cancer risk. And second, breaking a sweat can strengthen your immune system, making it easier for your body to fight disease.



**Stop Stressing Out.** We all know we're happier when we're less crazed but new studies also find that reducing stress can strengthen your immune system. Ready to chill out? Meditation, yoga and even a few deep breaths have all been known to do the trick.



**Stop Smoking.** Lighting up is associated with an increased risk for breast cancer, and it can cause lots of other diseases as well. Need another reason to quit? Here's one: If you do develop breast cancer, smoking can cause complications during treatment.



**Say Yes to Fruits and Veggies.** Some experts believe that eating more fruits and vegetables can decrease your risk of breast cancer. The jury is still out on this link but a diet packed with produce will help you maintain a healthy weight, which in turn lowers your risk.

\*\*\*\*\*

# FEW MEETING

**THURSDAY**

**October 7, 2010**

## TGI FRIDAY'S RESTAURANT

7061 Commerce Center Drive  
(I-25 and Woodmen Rd)

Social hour/dinner starts at about 5:30  
followed by a short meeting and the  
program.

**PROGRAM:** Jean Swartzendruber from the  
League of Women Voters will help us unravel  
the ballot issues.

**Be There or Be---Just Be There**



---

### Upcoming Meetings:

November 4 - Program on Health  
December 2 - Holiday Program and Silent  
Auction  
January 6 -  
February Junell Norris - USA Jobs  
(tentative)  
March  
April  
May  
June

### Columbine Chapter Officers

2010-2011

President	Linda Kopman 488-3926
Vice President	Theresa Coleman 440-6692
Treasurer/ Secretary	Karen Beatty 287-6440
Nominations Chair	Joanne Jones 333-2463

### Committee Chairs

Legislative - Marsha Strackany  
Membership - Karen Beatty  
Compliance - Linda Kopman  
By-Laws - Theresa Coleman  
History - Joanne Jones  
Newsletter Editor - Linda Kopman

COLUMBINE CHAPTER - FEDERALLY EMPLOYED WOMEN  
MINUTES  
Membership Meeting - Thursday, September 2, 2010  
TGI Friday's Restaurant - 7061 Commerce Center Drive - Colorado Springs, CO

Call to Order at 6:30 p.m.

Attendees - Linda Kopman, Marsha Strackany, Karen Beatty, Joanne Jones, Theresa Coleman

Treasurer's Report - Funds Available August 31, 2010 - \$5,347.11 YTD report submitted. Karen will prepare and present budget proposal for 2010-2011 at the October 7 meeting.

Rocky Mountain Regional Board Meeting - September 18, 2010 - Denver, CO - Karen will prepare President's message and forward to Shannon.

National Training - Philadelphia, PA - July 19-22, 2011

Membership Renewals - 17 current

**Update for 2011 RTP in Colorado Springs** - Reservations have been made at the Embassy Suites Hotel, 7290 Commerce Center Drive, Colorado Springs, CO 80919, for March 18, 2011 (RTP) and March 19, 2011, (RM Regional Board Meeting). RTP Committee members from Columbine Chapter are Linda Kopman, Marsha Strackany, Karen Beatty, Joanne Jones, and Theresa Coleman. Suggestions for the RTP theme will be sent to Marsha and presented at the Regional Board meeting for selection. Marsha will request the \$1,000 seed money from National. Joanne and Marsha will contact possible speakers for the RTP.

**Chapter Meetings** - October 2010 - League of Women Voters; November 2010 - TBD  
December 2010 - Holiday Party - Community Outreach Project

**Columbine Chapter Officers 2010-2012** - Effective September 2, 2010. Marsha will send information to National; Karen will send email to members with results, and prepare letter for signatory changes at ENT CU.

Chapter Officers:     Linda Kopman, President  
                          Theresa Coleman, Vice-President  
                          Karen Beatty, Treasurer  
                          Karen Beatty, Acting Secretary  
                          Joanne Jones, Nominations Chair

Committee Chairs:   Legislative, Marsha Strackany  
                          Membership - Karen Beatty  
                          Compliance - Linda Kopman  
                          By-Laws - Theresa Coleman  
                          History - Joanne Jones

Newsletter Editor:   Linda Kopman

Adjourn 7:20 p.m.



## MEMBERSHIP APPLICATION AND RENEWAL

(Mail check and application to)  
**FEDERALLY EMPLOYED WOMEN**  
 P.O. BOX 75551  
 BALTIMORE, MD 21275-5551

Join or Rejoining  (For New Members or Past Members) Please Print Legibly  
 Renewal  (For Active Members renewing Membership) \* Required Fields

\* First Name: \_\_\_\_\_ \* Address 1: \_\_\_\_\_  
 \* Last Name: \_\_\_\_\_ Address 2: \_\_\_\_\_  
 \* Daytime Phone: \_\_\_\_\_ \* City: \_\_\_\_\_  
 \* Evening Phone: \_\_\_\_\_ \* State: \_\_\_\_\_ \* Zip: \_\_\_\_\_  
 Email (Primary): \_\_\_\_\_ Email (Secondary): \_\_\_\_\_

<b>Employer Type:</b>	<b>Grade (check):</b>	<b>FWP/EEO (check):</b>	<b>Gender:</b>
Federal Government: <input type="checkbox"/>	GS 1-4 <input type="checkbox"/>	FWP Full-Time <input type="checkbox"/>	Male <input type="checkbox"/>
Local Government: <input type="checkbox"/>	GS 5-8 <input type="checkbox"/>	FWP Part-Time <input type="checkbox"/>	Female <input type="checkbox"/>
State Government: <input type="checkbox"/>	GS 9-12 <input type="checkbox"/>	EEO <input type="checkbox"/>	<b>Race / Nationality:</b>
Private Industry: <input type="checkbox"/>	GS 13-15 <input type="checkbox"/>	Other FWP/EEO <input type="checkbox"/>	American Indian <input type="checkbox"/>
Retired: <input type="checkbox"/>	GS 16+ <input type="checkbox"/>	Not Applicable <input type="checkbox"/>	Asian/Pacific <input type="checkbox"/>
Unemployed: <input type="checkbox"/>	Job Series: _____		Black <input type="checkbox"/>
Other (Explain): _____	Service Computation Date: _____		Hispanic <input type="checkbox"/>
<b>Dept:</b> _____	<b>Classification:</b>		Caucasian <input type="checkbox"/>
<b>Agency:</b> _____	GS <input type="checkbox"/>	SES <input type="checkbox"/>	Other <input type="checkbox"/>
	ES <input type="checkbox"/>	WG <input type="checkbox"/>	
	GM <input type="checkbox"/>	Other <input type="checkbox"/>	

PAYMENT: NATIONAL (\$45)  \* CHECK # \_\_\_\_\_  
 \* I wish to join the \_\_\_\_\_ Chapter. (Chapter Selection is Required)  
 Referred/Recruited By (one name only): \_\_\_\_\_

**I heard of FEW from: (select one)**

FEW Chapter Meetings / Programs <input type="checkbox"/>	Blacks In Government (BIG) <input type="checkbox"/>	Internet Search <input type="checkbox"/>
FEW Member Referral <input type="checkbox"/>	FAPAC Conference <input type="checkbox"/>	Friend <input type="checkbox"/>
FEW National Training Program <input type="checkbox"/>	IMAGE Conference <input type="checkbox"/>	Co-Worker <input type="checkbox"/>
FEW Regional Training Program <input type="checkbox"/>	SAIGE Conference <input type="checkbox"/>	Other <input type="checkbox"/>

For more information about FEW or to Join Online, please visit: <http://www.few.org>

- No refunds will be made upon the acceptance and processing of a membership application.  
 - Contributions or gifts to FEW are not deductible as charitable contributions for federal income tax purposes.

Annual membership dues are \$45 total split between the National organization and the chapter selected by the member (\$25 to National / \$20 to the Chapter). Eligibility for Chapter membership is contingent on National membership.

Membership ID \_\_\_\_\_



**\*\*LIFETIME & DIAMOND APPLICATION\*\***

(Mail to)

FEDERALLY EMPLOYED WOMEN

P.O. BOX 75551

BALTIMORE, MD 21275-5551

Please Print Legibly

First Name: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Last Name: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

Email (Primary): \_\_\_\_\_

**Requirements to become a Lifetime or Diamond Lifetime Member:**

- Members must have **THREE** current consecutive uninterrupted years of FEW membership
- Membership must be current at the time of the upgrade to Lifetime

Lifetime and Diamond Lifetime members do not pay National dues. Chapter dues may still be required.

**Benefits: Diamond Lifetime Members have special privileges at NTP, including:**

- Registration priority—1 week early registration for NTP
- Separate entrance, reserved seating and recognition at special events
- Small gift bag and invitation to the President's reception (1st year only)
- Silver name tags denoting Diamond Membership

**Benefits: Lifetime Members have special privileges at NTP, including:**

- Separate line at NTP registration
- Separate entrance to NTP events
- Three days early registration for NTP
- A personalized plaque showing Lifetime Membership

**Please Upgrade me to:**

- Lifetime Member(\$300)
- Diamond Lifetime Member (Upgrade from Annual Membership \$500)
- Diamond Lifetime Member (Upgrade from Lifetime Membership \$200)

Payment Option 1: Pay by Credit Card

Visa

MC \_\_\_\_\_  Exp. \_\_\_\_\_

Authorizing Signature \_\_\_\_\_ Printed Name \_\_\_\_\_

Payment Option 2: Pay by Check (please attach) Confirm Amount \$ \_\_\_\_\_

Information about FEW is posted on the FEW website: <http://www.few.org>

- No refunds will be made upon the acceptance and processing of a membership application
- Contributions or gifts to FEW are not deductible as charitable contributions for federal income tax purposes.

Version 1 / August 17th, 2010

**NTP news:** NTP 2011 - **July 18-22, 2011, Philadelphia, PA - Hotels: Philadelphia Marriott Downtown; Courtyard Philadelphia Downtown**

**FEW for the Cause:** In conjunction with the 42nd National Training Program (NTP) hosted in Philadelphia, Pennsylvania, July 18 – 22, 2011, Federally Employed Women has selected the Susan G. Komen Foundation for Breast Cancer as the recipient of our fundraising efforts this year.

FEW for the Cause is an initiative that is all about giving back. One hundred percent of each donation goes directly to the Komen Foundation. FEW encourages everyone to contribute to our goal to raise \$25,000.

To make a donation, go to [www.passionatelypink.org](http://www.passionatelypink.org) or mail your check to Susan G. Komen for the Cure, P.O. Box 5027, Hagerstown, Maryland 21741. When donating please be sure to indicate that your donation is for: **FEW for the Cause, Team # 7545946**. Donations are tax deductible and receipts will be sent to those making a donation of \$10 or over. Checks and donations online will receive a receipt at time of donation.

More information will be available in the near future with completion ideas between Regions and Chapters and additional activities at the NTP. If you have questions or need additional information please contact Brenda Hagar via email at [bkhagar@cox.net](mailto:bkhagar@cox.net), SUBJECT: Passionately Pink.

**NTP 2012 - July 15-20, 2012, Detroit, MI, Hotels: Detroit Marriott at the Renaissance Center; Courtyard Marriott Detroit Downtown**

**NTP 2013 - July 21-26, 2013, Orlando, FL, Hotels: Hilton Orlando, Doubletree Resort Orlando**